

OVERSEAS SPECIFIC VACANCY INFORMATION

VACANCY	Detective Constable	
COUNTRY & LOCATION	St Helena Island, South Atlantic Ocean	
SALARY	£40,000 - £44,000 per annum depending on qualifications and/or experience	
INTERNATIONAL SUPPLEMENT	Unaccompanied	£15,800 per annum
	Couple	£18,400 per annum
	Couple plus	£22,100 per annum

The St Helena Government Public Service will make a **PENSION CONTRIBUTION** of 7.5% of salary in a lump sum at the end of each completed year of contract.

Salary, International Supplement and Pension Contributions are taxable in St Helena: the current rates are: a £7,000 personal allowance per annum, thereafter 26% on the first £18,000 and 31% on the remainder.

Approval may be sought from the Commissioner of Income Tax for the exemption of income tax on Pension Contributions where payments are being made into an approved superannuation or pension fund.

The following may also be payable:

FREIGHT ALLOWANCE

Transportation of personal effects will be met up-to a limit of a standard 20ft container at the start and end of the contract.

RELOCATION ALLOWANCE

		<u>Start</u>	<u>End</u>
2/3 at start			
1/3 at end of appointment	Single	£ 2000	£ 1000
	Couple	£ 2700	£ 1300
	Each child	£ 260	£ 140

This is a single fixed rate payment to help with the additional expenses you will incur when you go abroad. The pattern of these expenses varies from person to person and family to family. This is a non-accountable allowance i.e. you don't have to provide receipts. This allowance is intended to cover any of the following costs:

- Buying/replacing household equipment
- Purchasing luggage
- Deposit on rented accommodation
- Relocating back to your home country
- Insurance cost on shipping personal effects
- Travel insurance
- Packing services

DURATION

2 years fixed-term contract.

LEAVE AND TRAVEL

An entitlement to 30 days leave per annum, inclusive of overseas leave. Fare-paid travel, at economy class, will be paid by the Public Service at the start and end of contract and for midterm leave for the employee, plus dependants (spouse/partner plus up to 3 children if accompanying the post holder). Travel days from/to home country and to/from St Helena, via South Africa, are concessionary and do not count against annual leave days.

EXPECTED DATE OF APPOINTMENT	As soon as possible
CLOSING DATE FOR APPLICATIONS	7 Aug 2026